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Pilot TAJ Podcast and Exciting Discussions Regarding Future Projects

by Steff Oates

Last spring I received an interesting suggestion from a member: I should read out loud and create a podcast of my January 2021 *Transactional Analysis Journal* (TAJ) article, “What If My ‘I’m OK, You’re OK’ Is Different From Yours? Could the Inherent Optimism in Transactional Analysis Be a Form of Compulsory Ableism?” She had connections and said she could enlist the help of an audio engineer so that we could create a really professional recording. Her interest, in particular, was in providing access to articles read by the author for people who find it difficult to read the written word. She thought it was particularly pertinent that my article should be read because it was about accessibility to training for those who are differently abled.

The ITAA holds the copyright to all TAJ articles, so before proceeding, it was important to get support from the ITAA Board of Trustees and the TAJ coeditors. Our portfolio manager at Taylor and Francis (T&F)/Routledge, the TAJ publisher, was also consulted and gave her support. Happily, everyone welcomed the opportunity to launch this first TAJ podcast as a pilot project.

We then consulted the ITAA attorney, who brought in a copyright lawyer to help

us navigate legal processes and produce a contract that protected the ITAA, similar to the letter that authors send to the TAJ regarding anonymization of client material and the contract authors sign with T&F.

I worked with audio engineer Rob Cave, who generously donated his time, to develop the best recording. The result was even better than had I imagined! Rob even found a talented young person to compose music to break up the article into sections under subheadings so as to avoid lengthy copyright negotiations for music that was already composed.

Once the recording was done and the legalities worked out, we posted a link on Twitter (<https://lcfan.podbean.com>). The reception was overwhelming, especially from people in the neuro-



diverse community. They were moved to be able to digest the article in a different way from reading it and to hear it read by the person who had written it.

On social media, many people are already asking when the next podcast is coming out. It is clear there is a hunger for more. I am discussing with the *TAJ* coeditors and the ITAA Board how this could be a longer-term project with podcasts being created of many *TAJ* articles. There is much to consider, including how frequently this would be done, who would read the articles out loud, and who would assess them for quality control. Taylor and Francis do, of course, have audio recordings of each article posted online, but it is clear that an article read in a more personal voice is more impactful.

At the same time this was happening, ITAA and EATA received an exciting and well-thought-through proposal from some people who are already promoting TA through a

podcast medium. Their purpose is to raise the profile of TA globally while helping people gain a better understanding of their relationship with themselves and others at the same time. They are interested in working with ITAA and EATA and proposed a number of podcasts a year, mostly interviews, some *TAJ* articles, and some focusing on EATA, ITAA, and world conferences. At the request of the executive committees of ITAA and EATA, John Oates, Sylvie Monin, and I met with representatives from EATA, Mirjam te Slaa and Kristyna Tomanová, to discuss whether this is something the two associations

would like to jointly support. The proposers were keen that it should be an ITAA/EATA project, and we as a group were excited to have another joint project alongside the ITAA/EATA webinars and exchange of newsletters. These discussions are in the early stages. We are soon meeting with the proposers to discuss in more detail. We will keep you informed about what unfolds. 📍

Steff Oates, ITAA Vice President Research & Innovation, can be reached at lcfan@me.com.

the SCRIPT

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Register Now for the ITAA/EATA Webinar on Neurodiversity

We invite you to register for the **next ITAA/EATA webinar**, which will be held on **Sunday 14 November at 15.00 UTC**. [Go here to register.](#)

We have chosen neurodiversity as our latest theme. We are delighted to have engaged the expertise of **Terra Vance**, who is an industrial and organizational psychology consultant and founder and CEO of NeuroClastic, Inc. Her passions lie in the intersections of social justice, equity, literature, truth, and science. She has written widely on issues regarding neurodiversity.

After introductions from the webinar team, Terra will talk for around 30 minutes. She has agreed to discuss neurophobia, defined as “the inability to apply ... basic science knowledge to clinical practice leading to paralysis of thinking or action” (Jozfowicz, 1994) and how often neurodivergent processes may be misdiagnosed as psychological trauma rather than neurological difference.

Participants will then move into small break-out rooms and finally come together for a large group discussion. Terra has agreed to stay for the whole webinar, so she will be able to join in our discussions.

We look forward to you joining us and again creating a rich discussion across our global community.

Warmly,

The ITAA/EATA Webinar Committee

ITAA President Chitra Ravi, EATA President Peter Rudolph, Steff Oates, Kristyna Tomanová, Leilani Mitchell, and Deepak Dhananjaya

ITAA Board of Trustees Changes

Deepak Dhananjaya has announced that he is stepping down as ITAA Vice President Development as of this month, and Michelle Thomé has agreed to take on that role.



Deepak Dhananjaya

Deepak served not only as vice president but also as chair of the membership committee from 2018 to 2021. Although he is leaving the board, he has generously agreed to continue as a member of the communications committee and as a technical consultant for the ITAA and the IBOC. Deepak has been one of the most familiar and important people in the ITAA during the pandemic, always there at most ITAA events, including our AGMs, webinars, and IBOC online exams. Each event proceeded seamlessly, in large part because of his technical expertise and willingness to help out.

Deepak made significant contributions to the ITAA Board of Trustees (BOT) even before he became VP Development. As the membership chair, he was brimming with ideas about how to creatively support the membership and was instrumental in completion of the ITAA membership directory. He and Mick Landaiche were also responsible for digitizing old issues of *The Script* so they are now almost all available on the ITAA website. We on the board

have appreciated Deepak for his energy, enthusiasm, and efforts, so it is doubly hard to say good-bye. We wish Deepak the very best as he moves forward and appreciate that he will continue to make his technical expertise available to us.

We are grateful and fortunate that Michelle Thomé, who has been regional representative for Latin America and the chair of the communications committee, has agreed to step into the VP Development position. She has been working with energy and creativity on the new website, branding, marketing, online events, and much more. Michelle did a stellar job with the first ITAA online workshops last spring and is playing a leading role in many efforts to develop a greater digital presence for the ITAA using online platforms. We are grateful and excited that she will remain on the board in her new position as of this month.

- ITAA President Chitra Ravi
(chitra.seed@gmail.com)

From Deepak: I took up the role of VP Development in 2019 and have been associated with ITAA since 2015 in various roles. My love for the ITAA community kept me active in my roles. I have enjoyed and learned a great deal serving the ITAA and its members. I have decided to step down from my current role due to personal priorities. I feel mixed emotions of excitement about new projects and sadness about leaving the ITAA board. I thank the board of trustees for being supportive and encouraging in my role and for respecting my decision to leave. I am

pleased and feel safe handing over to Michelle Thomé, who is currently Latin America regional representative and my dear friend. I take with me lovely connections with people around the world made possible because of my various ITAA roles, and I am grateful for all that I have received from the association and its members. (deepak.dhananjaya@gmail.com)

From Michelle: It is with enthusiasm and fear that I accept the invitation to fill the role of ITAA Vice President Development. The joy is about the interesting and necessary projects in this area. The fear is about the challenge of succeeding such a talented professional and charismatic person as Deepak!



Michelle Thomé

I have been working closely with him in my role as chair of the communications committee and have seen his commitment to developing new projects to benefit members. Fortunately, Deepak has agreed to continue with some of those activities. In recent years, I have been focused as regional representative on building bridges between the ITAA and members in Latin America. I am also a member of the conference committee, the ethics committee, and chair the communications committee, all fruitful spaces in which to develop projects, processes, and friendships!

Thank you, my friend and colleague Deepak, for being my partner in this journey.

Vice President Professional Standards Thorsten Geck is stepping down from his post and his position on the executive committee. He plans to pursue other projects and wants to put his focus on those. The IBOC and PSC are managed by the cochair, who will continue with their respective work. The executive committee is assigning a caretaker VP PS, and the post of VP PS will be open for nominations for the next term starting July 2022 (after the next annual general membership meeting).



Thorsten Geck

ITAA President Chitra Ravi writes, Thorsten Geck has been a steady, solid pillar in his role as VP Professional Standards, holding his position with grace, subtlety, clarity, and firmness. These qualities helped him lead the IBOC for years through many tough decisions. Over the past 2 years of the pandemic, he oversaw the well-appreciated and highly successful development of online exams. I had the privilege and pleasure of working as the IBOC cochair with Thorsten for 6 years, and it was a rich experience. We will miss Thorsten in his role as the VP Professional Standards and wish him well in his future projects.

GDPR Compliance

The ITAA is an international membership organization, and the privacy of our members is extremely important to us. We have been

making changes to the membership directory and privacy document to secure our membership data. We are also obliged to follow General Data Protection Regulation (GDPR) guidelines. This impacts members in several ways:

1. When you wish to contact another member, often you write to us. We then check with that member before sharing their contact information. We are exploring more efficient ways to list that kind of information in the membership directory for those members who have chosen to be listed. It will take some time before it is implemented.

2. We urge you not to share information about other members in open forums without their consent, and the ITAA is not responsible for any liabilities if you do so. This may attract legal consequences, and it is important to be aware of this aspect of the GDPR. In the spirit of open communication, irrespective of GDPR compliance, it is of the utmost importance that you obtain the consent of any member before you share their information publicly in any form (articles, emails, social media, etc.).

3. We are updating our privacy document to make our policy GDPR-compliant and secure for our members.

We hope you will join us to keep the information of our membership private and secure.

Deepak Dhananjaya,
ITAA Vice President Development
(deepak.dhananjaya@gmail.com)

Select Appropriate Talent Rates When Renewing

We have been working to streamline processes to serve you efficiently. In 2018, after 12 years, we reviewed

our TAlent countries and their determination criteria. As part of this process, we reduced three TAlent categories to two: TAlent 1 and TAlent 2. This has been in effect since January 2019, but we realize now that our current database system did not automatically update all of these changes accurately. This has led to some errors at renewal time.

It often happens that members pay at the old TAlent rates, causing additional work for our office to engage with members to pay the correct fee. On behalf of the board of trustees, I request that all members take a moment when renewing your membership to select the appropriate TAlent rate based on the list published on the ITAA website [here](#).

If she has not already, ITAA Administrator Susan Lockwood will contact you via email to make adjustments if you by mistake paid extra or less than what you are supposed to pay when renewing your membership. We ask for your cooperation in this process.

We are also revamping our website so this process will be automated in the future. Until then, please pay attention while you are renewing in order to reduce additional work for our office and you.

We very much appreciate your membership. The ITAA is nothing without its members, and in the coming months and years we feel certain there will be more and more of value for you as a member of ITAA. Thank you for your continued support.

Deepak Dhananjaya,
ITAA Vice President Development
(deepak.dhananjaya@gmail.com)

Open Source Offerings From Bernd Schmid

Dr. Bernd Schmid is offering the campus library of his institute (isb-GmbH, Wiesloch) for free use to the TA community. Now retired, Bernd



won numerous awards, including the 1986 EATA Scientific Award, the 2007 Eric Berne Memorial Award, and the 2017 DGTA Lifetime Achievement Award. The isb alumni network includes more than 5000 members

who have been in training for at least 1 year. Most of them are professionals in organizations (2/3 internals, 1/3 externals). Bernd further developed many TA concepts and made many other contributions, particularly in the organizational field.

The isb-handbook *Creating Shared Realities* offers a crisp overview of 40 years of professional development as well as the Video Systemic TA-Approaches for cocreating reality, which is also presented as click-to-transfer. This means that the video is organized as charts, and you can dive into the video at each point by clicking the chart. All the charts can be imported into the user's chart system under their own logo (see [here](#)). In addition, an open source article titled "Pluripotent Transactional Analysis" about "the challenge and possibilities of professionally reinventing transactional analysis in a contemporary way" can be found [here](#).

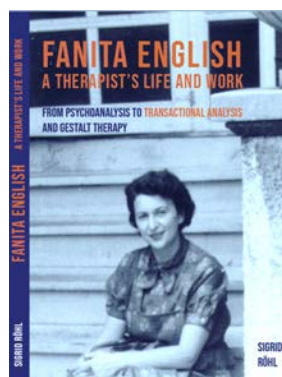
In the English part of the isb website (<https://www.isb-w.eu/campus/en/>),

many contributions to TA (writings, audios, videos, didactic material) can be found using the search function (topic TA/transactional analysis/ language ENGLISH). Among the English-language videos is a 2016 interview with Fanita English (also on YouTube [here](#)).

Bernd (schmid@isb-w.eu) is happy to share these materials in the hope that a new generation will gain inspiration from his work and experience.

Fanita English Biography Now Available

Fanita English has a new biography about her written by Sigrid Röhl. It is titled *Fanita English: A Therapist's Life and Work: From Psychoanalysis to Transactional Analysis and Gestalt Therapy* (available at Amazon.com). The book describes Fanita's journey from her birth as a World War I Jew in Romania, to her school days in Istanbul, her youth in Austria, England, and France, and her escape from Europe as an immigrant to the United States. As a young mother, she worked as a child therapist and psychoanalyst, then discovered TA and was trained by Eric Berne and David Kupfer. She studied gestalt therapy under Fritz Perls, but it was TA that became the centerpiece of her work and life.



Celebrating Fanita English With Videos!

On 22 October, Fanita turned 105! This is the time to celebrate her life and her contributions to the development of transactional analysis and the TA community worldwide. In her honor, we offer here some wonderful interviews and conversations with and by her:

- [Marian Weisberg and Alexis Brink sat down with her to talk about her journey in TA](#)
- [Bernd Schmid had a wide-ranging conversation with Fanita in San Mateo, California, in 2016](#)
- [Fanita discusses many of her seminal TA concepts in 13 videos on her own YouTube channel](#)
- [John Fleming and Matt Taylor, from 3 People in Your Head podcast, recorded an interview with Fanita last June](#)

Note: The views and opinions expressed in the media or comments on these channels are those of the speakers or authors and do not necessarily reflect or represent views and opinions held by the ITAA.

Free-Access TAJ Article on Aging

Leonard Campos's October 2021 TAJ article "Cultural Scripting of Age Identity and Its Consequences" is now available for free access/download until 30 November. In it he offers profound reflections on aging and highlights myths around culturally scripted perceptions of age. We encourage you to let your colleagues and friends know they can read/download the article [here](#).

The Courage to Belong: The Power of Empowerment

by Michelle Thomé

I need courage. Specifically, I need courage to be part of an international association in which the official language is not my mother tongue—and in which I do not consider myself fluent. I have the courage to turn down the volume on my Critical Parent and calm down my “Be perfect” driver to be open to communication in English. I have my integrating Adult awareness of my Child’s fear of not understanding and not being understood, and, being part of an international association, I have native English-speaking colleagues whom I can ask for support, for instance, in reviewing this article. So now I am ready to share what I have been thinking, feeling, and doing lately.

When I decided to run for the ITAA Board of Trustees Regional Representative for Latin America, I made it one of my goals to translate important communications from English into Portuguese and Spanish, the languages of my region. I believe that language is a barrier to the growth of transactional analysis in regions where English is not taught in school with quality. In

many countries, such as here in Brazil, many schools offer English as a subject, but the students are not stimulated daily to train and complete their learning.

I see translation as embodying the following ethical principles: (1) responsibility – to be in my role as regional representative taking into account the fact that many members here do not access content in English; (2) respect – for languages and peoples; and (3) commitment to and in relationship, specifically to be inclusive of diversity.

Keith Tudor’s participation in the online TA conference in Brazil last September was the stimulus I needed to take this step. His speech, in response to the conference theme of “The Courage to Be – and to Belong” drew on ideas from Plato, Aristotle, Paul Tillich, Leonard Campos, Eric Berne, and others. I was particularly impacted by Tillich’s thoughts, so much so that, after the conference I bought his book *The*



Courage to Be in a 1967 Portuguese edition.

In my own translation/paraphrase from Portuguese to English, I want to emphasize here something Tillich wrote: The courage to be is the ethical act in which man asserts his own being despite those elements of his existence that conflict with his essential self-assertion. This makes me reflect that language is a key element of my existence and part of the frame of reference of who I am. Expanding my frame of reference is an act of courage and empowerment.

I joined the ITAA as soon as I “met” TA here in Brazil. At that point, I had

only one goal: to have access to the *Transactional Analysis Journal*, which I consider the main source of theoretical developments in TA. I was happy to be able to read what colleagues are thinking and doing around the world. But at the same time, I was annoyed. What is the point of only a few Brazilian transactional analysts having access to this knowledge? Like me, other colleagues who are part of the TA association in Brazil and are members of the ITAA want knowledge that is made available to the world in English to be accessible in other languages. So, recently, we organized a fund-raising campaign among those passionate about TA in Brazil and purchased the translation rights to the latest articles referenced by the Eric Berne Memorial Awards.

For over 2 decades we have not had commercial publishers interested in producing TA books in Brazil, so we have little—and, generally, old—TA literature in Portuguese available. Therefore, our association, in addition to being responsible for training transactional analysts, seeks to stimulate the production of local knowledge through a scientific journal (*RebATI*), invites TA thinkers to conferences almost every year, and purchases permission to translate/republish texts. This is empowering colleagues to continue their TA learning.

Finally, in September, I partially accomplished my goal of translating important ITAA information into other languages. With the support of colleagues on the ITAA Ethics Committee—and the collaboration of colleagues and friends around the world (Luca Fornari, Anna Zuykova, Tomoko Abe, Juliana Tamburini, Pedro Alcântara, Sabine-Inken Schmidt, and Sylvie Monin)—it was possible to translate the recent ethics survey into seven languages.

Did we make language mistakes? I don't know! Nevertheless, and lowering the Critical Parent of grammar and syntax, I trust that it was good enough to open a window in terms of belonging, thereby demonstrating the ethical principle of commitment and fidelity in fostering and expanding relationship(s).

This experience gave me the courage to ask for support from the BOT to create the Volunteer Interpreter & Translator League (VITL) for the ITAA as part of the communications committee, of which I am currently the chair. My vision is of a group of TA students and practitioners who are OK about contributing free translations of messages that the ITAA

sends to members. If we have several volunteers in different languages, the work is not too heavy for any one person. If you want to be part of this group, email me at michellethome@gmail.com. One by one, with courage, we will empower others and make a difference!

The ITAA Ethics Committee has asked its members to write articles for The Script, of which this is one. The committee cochairs are Anne de Graaf and Jan Grant. The other committee members are Anne Tucker, Trudi Newton, Tomoko Abe, Pierre Sebrechts, and Michelle Thomé. To contact the committee, email Anne de Graaf at anne@rondheel.nl. 📧



2022 ITAA Online Conference

CALL for PROPOSALS

We are happy to say that the proposal platform for the first ITAA online conference is now live! We have worked with Proposal Space to make the form clear and easy for you to complete. **We look forward to receiving your proposals by 15 November.** Here is the link: <https://proposalspace.com/calls/d/1372>

The conference will be held from 3-5 June 2022 on the theme of “Courage, Physis, and Resilience: Resources for a New Emerging World.”

It will run for 24 hours a day for those 3 days to cover all time zones.

The program proposal platform will make it much easier for you as contributors and for the scientific committee to process the proposals.

The scientific committee consists of Cristina Caizzi and Steff Oates (cochairs and psychotherapy reviewers), Nynke de Geus and Mirjam te Slaa (counseling reviewers), Marina Rajan Joseph and Beatrijs Dijkman (educational reviewers), and Suriyaprakash C. and Marguerite Sacco (organizational reviewers). ITAA Vice President Operations and conference chair Alessandra Pierini will join Steff and Cristina as psychotherapy reviewers.

For questions about the conference or if you need assistance with the proposal submission process, please write to us at conference@itaaworld.org.

We look forward to hearing from you no later than 15 November!

The 2022 Online ITAA Conference Team

IBOC Online TEW

by Trudi Newton

The International Board of Certification (IBOC) has run our first online TEW. Below is a report about the workshop from Trudi Newton, our TEW Coordinator. The next online TEW is in May 2022. The deadline for that workshop is now passed, but we are welcoming applications for 4-6 November 2022 (deadline 4 March 2022).

We have just completed an intensive and exciting 3 days. One Training Endorsement Workshop (TEW) candidate, Lili Xu in Beijing, writes, "Thanks to the gift of COVID-19, I had the opportunity to participate in the online TEW. The whole process was like a wonderful journey, full of permission, protection, witness to the examiners' and candidates' abilities."

This event, the first IBOC TEW to be planned for delivery online, took place in early October. As the staff (Karen Pratt in South Africa, Susan George in India, and me in the United Kingdom), we learned a lot from the experience of the online exams a month earlier, and thanks go to Deepak Dhananjaya for much guidance and patience in helping us to be ready for the differences from (and

Trudi Newton can be reached at trudi.newton@btinternet.com.



TEW staff / participants (from left): (top row) Trudi Newton, Karen Pratt, Susan George, Marguerite Sacco; (second row) Mariko Seki, Masumi Aonuma; (third row) Siân Rivers with daughter Kerenza Rivers, Lili Xu, Yujia (interpreter for Lili), Lyn Wall; (bottom row) Jane Kibblewhite, Peter Milnes

similarities to) an "in presence" TEW. So, after much preparation, and great support from Jacqueline van Gent and Sue Eusden, eight candidates, three translators and three staff began that "wonderful journey." The group included people from China, Australia, Japan, South Africa, India, and the UK (and a baby, Siân's 5-month-old daughter Kerenza joined us briefly each morning and made us all smile). Thanks to the amazing translators, who worked so well to help us understand each other.

One important decision was to meet before the TEW date to do

the initial contact and contracting. Masumi Aonuma writes, "By holding a pre-meeting, the participants' imago functioned, and spontaneity was generated among us. This gave the group a high level of psychological safety because we were already aware of each other as colleagues."

We all learned as we went on, both technically and experientially. As Lili suggested above, the necessity of being online even added something. In Jane Kibblewhite's words, "The TEW was a positive, empowering learning experience. I enjoyed being

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Focus Group on Polarization

by Günther Mohr

Günther Mohr will be facilitating a Social Engagement Committee focus group on polarization. If you are interested in joining, please contact him at hedmohr@aol.com. He begins by introducing some of his thoughts here.

One of today's most pressing issues is polarization: the division of people into "enemy camps" based on political allegiances or other factors, including views about how to handle and fight the current pandemic. This has been particularly difficult and has led to deep divisions among even friends and families. Our social engagement committee (SEC) focus group is interested in exploring what polarization is, why it exists, and how best to deal with it, especially in terms that involve TA and the TA community.

First there is context: There have been major changes in how we access information, with new media substituting for old ones. YouTube, Twitter, Facebook, and Instagram are replacing traditional TV, radio, and even books. The avenues for producing information and spreading opinions have increased. Second are sociological developments: Reckwitz (2017) suggested that postmodern society is characterized

by singularization, which is a further development of individualism. Especially in wealthy countries, many people lead very individualistic lives, and trust in later life, after-life recognition and rewards, and religion in general has decreased if not vanished. Third, differences in religion, identities, and so on are more obvious. There is no such thing as a majority society or clear mainstream thinking anymore.

There is also the idea that only people who are affected by something can make contributions about it. This needs to be questioned because although it appreciates those who are affected, there is a danger of excluding others.


In transactional analysis, we are aware of people's frames of reference, which describe views they hold of themselves, others, and the world. This includes certain themes such as nation, gender, sexual identity, economic status, and so on. Such frames of reference are, these days, even more apparent, and they force people to move out of their comfort zone and to develop their thinking. For example, a person's frame of reference in relation to vaccines is crucial because it shows up not only

as an opinion but as a behavior that seriously affects others.

Vincent Lenhardt (2007), a French transactional analyst, described the path to and the stages of autonomy. It starts with dependency in early childhood, moves on to antidependency or rebellion, and then to independence in which the person no longer feels dependent on advice or early experiences. However, a good reality position is gained in the fourth stage when people realize and enjoy interdependence with others. Many people manage to reach stage two or three, but solidarity during something like a pandemic requires stage four: interdependence.

In conclusion, I do not think that people have become necessarily more radical, but the context has changed. And finally, I recommend the wikipedia article on "polarization" [here](#).

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IBOC Online TEW

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in and part of an international community, and from my perspective, the TEW embodied the TA values and philosophy that I felt calming and permission giving to a challenging learning script. I felt the culture within the TEW was of acceptance and accommodating to difference, small or large, including IT glitches, translation, or individual needs. I hope to hold on to this experience as I go forward into training and supervising.”

Like Jane, we hope to hold on to the experience too—looking at what we learned, what we might do differently, what we might add, and what we can celebrate about this new world of working online. 🌍

Welcome, New Members

SEPTEMBER 2021

Abhijith Balakrishnan, India
Tina Farghaly, Australia
Mitra Heidari, India
Sanne Houwers, Netherlands
Sergii Melnichenko, Ukraine
Nataliya Motrych, Ukraine
Mariia Oznobikhina, Ukraine
Asha Raghavan, India
Shylaja Rajeevan, India
Alexey Sementsov, Russia
Florenta Turlea, Romania
Eva van der Randen, Portugal
Shaun Walsh, United Kingdom
Ying Zhen Wang, Taiwan
Eifion Williams, United Kingdom

**SEC WEBINAR on
Climate Change
8 Nov 2022**

**[Register
here.](#)**



Events and Reminders Calendar

- 8 November 2021** SEC Eco-TA Focus Group webinar on “Climate Change”
- 14 November 2021** ITAA/EATA webinar on “Neurodiversity”
- 15 November 2021** Proposal deadline for ITAA 3-5 June 2022 online conference
- 1 December 2021** Deadline for 2022 Eric Berne Memorial Award nominations
- 1 January 2022** Deadline for 2022 Capers, James, Goulding, Service, and Research Award nominations
- 1 February 2022** Deadline for ITAA Board nominations
- 1 February 2022** Deadline for *TAJ* theme issue on “Ecological TA”
- 10 February 2022** ITAA/EATA webinar
- 22 June 2022** ITAA/EATA webinar
- 4-6 November 2022** TEW (deadline: 4 March 2022)
- 8 November 2022** ITAA/EATA webinar

For more details of these and other events, visit the ITAA website at www.itaaworld.org.

Award Nominations Sought

Eric Berne Memorial Award

Deadline: 1 December 2021

Send EBMA nominations to committee chair Lis Heath at lis.heath@gmail.com

Hedges Capers Humanitarian Award* ❖ *Muriel James Living Principles Award* ❖ *ITAA Service Award* ❖ *Goulding Social Justice Award

Deadline: 1 January 2022

Send nominations for the Capers, James, Goulding, and Service Awards to ITAA Secretary Rema K Giridhar at rema.k.giridhar@gmail.com

ITAA Research Award

Deadline: 1 January 2021

Send nominations for the ITAA Research Award to committee member Rosanna Giacometto at rgiacometto@gmail.com

See the ITAA website at www.itaaworld.org/itaawards or contact the ITAA at info@itaaworld.org for details on making nominations for these awards.

Call for ITAA Board Nominations

The following positions are open for nominations now. **Deadline for nominations:** 1 February 2022 11pm (23:00) UTC.

President-Elect (2022-2023)

Vice President Operations (2022-2024)

Vice President Professional Standards (2022-2024)

Regional Representative - Europe (2022-2025)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination (if not the nominee), and the name of two people seconding the nomination (one may be the person making the nomination). To be eligible for nomination, trustees may not have already served two consecutive terms of office in any position on the board. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available on the ITAA website at www.itaaworld.org and from nominations chair John Heath at johnheath105@gmail.com. Nominees are encouraged to read and understand these and the full nomination/election documents before accepting nomination.

Send nominations to ITAA Nominations Chair John Heath at johnheath105@gmail.com.

Those who accept nomination to any of the above positions must sign the “Rules for Candidates Seeking Election” (see this page), which they will receive from John Heath and are also posted on the ITAA website. They must also email a written statement (maximum of 250 words) and digital photo to John as soon as possible and no later than the 1 February 2022 deadline.

Election Procedures: As per the ITAA bylaws, if there is no more than one candidate per position, there will be no ballot, and the results of the election will be announced in *The Script* newsletter. An unopposed candidate will take up his or her position following the annual general meeting (AGM). If there is more than one nominee for a position, a ballot will be sent to all voting members within 45 days after the close of nominations. The deadline for return of ballots is 45 days from the date of mailing. The results of the election will be announced to the candidates within 45 days after the election results are determined.

If you have not already submitted a Consent to Use of Electronic Transmissions so that you are eligible to

vote electronically in case of a ballot, we urge you to do so immediately by going to this [link](#).

Rules for Candidates Seeking Election

3.4 Election Campaign Guidelines

Preamble. These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for trustee positions within established procedures. They also offer a procedure for identifying a campaign violation and spell out the consequences.

3.4a Endorsement of Candidates

- i. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA, they may not mention their position within the organization as part of the endorsement.
- ii. ITAA resources may not be used for the purpose of supporting any one candidate over another.

iii. The electioneering use of online, social media, newspaper/newsletter, or journal advertisements, as well as setting up websites and social media pages, is prohibited.

iv. The association's newsletter may be used to report the candidacy of nominees and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

v. The staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

3.4b Campaign Statements

i. Candidates may make written statements to appear in the ITAA newsletter at such time as the nominations are announced therein. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA as well as a brief personal biographical sketch. Statements from nominees for all positions may not exceed 250 words. Statements exceeding the word limit will be edited down at the discretion of the ITAA Managing Editor.

3.4c Campaign Spending and Membership Appeal

i. Mass mailings, including mass emails, on the part of a candidate seeking nomination or election or on behalf of that candidate by other individuals or organizations is prohibited. Although it is appropriate for nominees for elected positions within the ITAA to communicate their platforms and qualifications to the membership (see item ii below), mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

ii. Individual personal letters, including emails or phone calls to friends and colleagues, are appropriate.

iii. Form letters or "Dear Colleague"-type letters or emails sent by an individual or a group of individuals to a group of persons on a mailing list are not acceptable practice.

iv. Setting up a website, distributing an electronic poll, and/or using social media in such a way that it may be deemed to be part of a future or ongoing election campaign is also not acceptable.

3.4d Dissemination of Information on Electioneering

i. These election guidelines will be published in *The Script* newsletter at the same time and along with the announcement of the list of nominees for the year if there is at least one contested position and therefore an election ballot.

ii. The ITAA Nominating Committee chair will mail a copy of the election rules to each candidate at the time his or her nomination is official. For nominations to be accepted, nominees must sign and date the rules form.

3.4e Reporting a Violation of Campaign Procedures

i. Any member who suspects that he or she received or viewed communication from a nominee or on behalf of a nominee that violates these election guidelines may file a complaint by emailing the ITAA Secretary.

ii. Members are encouraged to first reach out directly to any such nominee to clarify his or her intent and to give the person feedback about the communication in question.

3.4f Violation of Election Guidelines

i. These guidelines are posted on the ITAA website.

ii. All nominees are expected to know the guidelines and will therefore be held responsible for following them even before the guidelines have been sent to them when their nomination is submitted. Any behavior counter to the guidelines, therefore, is considered a violation of campaign procedures.

iii. The ITAA Board of Trustees will contact any nominee thought to be in violation of these guidelines as part of an inquiry into his or her actions.

iv. If the Board of Trustees judges the nominee to be in violation of the guidelines, the person's nomination will be rescinded for that election cycle.

v. The nominee will not be prevented from participating in future election cycles. 📍

Keep Your Addresses Updated to Receive the 2021 TAJ Bound Volume

Remember to keep your address current in the ITAA database so you can receive the combined yearly, bound hard copy of the *Transactional Analysis Journal* if you are eligible based on your membership category. Even if your billing address remains the same, be sure to update any changes in your mailing address. Please check your account online and verify that all addresses shown are currently accurate. This will help us to make sure you receive your hard copy of the 2021 bound TAJ.