



INTERNATIONAL TRANSACTIONAL
ANALYSIS ASSOCIATION

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ITAA Directory Underway

Dear ITAA Member,

When we conducted our membership survey in May 2018, one of the most strongly expressed desires of our members was to have a membership directory so that all of you could easily find each other around the world. Ever since then we have been working to make it happen.

This involved making changes to our website and ensuring that we were legally compliant with various international digital protection laws (including GDPR compliant). We also needed to be clear that everything was in accordance with our registration as a nonprofit public benefit association. That is why it has taken us rather longer than we had hoped.

But we are there at last! All active members can now register on the list (as well as deregister at any time). Please be aware that although access to registration is only available to our members, the list itself will be open to public view.

We on the board of trustees are very excited about this development and hope that you will be too. We trust you will celebrate this opportunity to fully appreciate the internationalism of our community and enjoy reaching out to find each other.

Elena Leigh, ITAA President

Deepak Dhananjaya, ITAA Vice President Development



Deepak Dhananjaya



Elena Leigh

(To register and access the directory, see page 2)

Steps to Register

- Go to the ITAA website and log in to the members-only page with your login credentials.
- Click on the button that reads “Register me in membership directory.”
- The new registration page will load and request you to fill in the information. Not all fields are mandatory. You need to consent to be listed on the directory using a check box at the end of the form.
- Click on “Save” to be listed.

Steps to Deregister

- Go to the ITAA website and log in to the members-only page with your login credentials.
- Click on the button that reads “Deregister me from membership directory.” You will then be delisted from the membership directory.

Steps to See the Membership Directory

- Go to the ITAA website home page. Click on the button that reads “Membership Directory” on the right side below the “Donate” button. You will then see the list of all the members who have registered in the directory.

Note: The ITAA is registered as a public benefit nonprofit corporation that is organized and operates exclusively for its charitable and educational purposes as recognized by the USA Internal Revenue Service. The ITAA accordingly intends the directory to be a source of information and not an avenue for advertising or procuring personal or commercial gains. 📧

Make Sure You Have a “Consent to Electronic Transmissions” on File

Please make sure you have a signed “Consent to Use of Electronic Transmissions” form on file with the ITAA. Members who have one on file received an email in mid-November inviting them to register for the directory. If you did not receive that email, you will likely not receive others (including ballots) until you fill out the consent form at [this link](#) and return it to the ITAA. If you need assistance, please contact Ken Fogleman at ken@itaa-net.org.

the SCRIPT

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Advertising: Twelfth page: \$50; sixth page: \$100; third page: \$200; half page: \$300; full page: \$400.

Publication of articles and advertising in *The Script* does not imply endorsement by the newsletter, the editors, or the ITAA.

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EXAM CALENDAR

Exam Date	Exam	Cert. Body	Location	Application Deadline
14-15 Jul 2020	CTA	COC	Birmingham, UK	*
24-25 Sep 2020	CTA	IBOC	Bangalore, India	24 Jun 2020
14-15 Jul 2020	TSTA	COC	Birmingham, UK	*
1-3 Dec 2019	TEW	COC	Italy	*
21-23 Mar 2020	TEW	COC	Bilbao, Spain (waiting list)	20 Jul 2019/ 20 Sep 2019**
20-22 Jul 2020	TEW	COC	Birmingham, UK	19 Oct 2019/ 19 Jan 2020**

* For CTA and TEW deadlines, see the EATA Handbook or contact the EATA Supervising Examiner.

** First deadline for applying for exam; second for submitting the Training Proposal Outline

For more information about IBOC exams, see www.iboc@itaaworld.org. For further information on COC exams, see www.eatanews.org/examinations/.

Make Sure You Receive the 2019 TAJ Bound Volume

Log into your ITAA membership account to check your mailing address and update if necessary so you will receive the 2019 TAJ bound volume. If you need assistance, contact Ken Fogleman at ken@itaa-net.org.

Korea Conference Confirmed for 2021

by Chitra Ravi

We are excited to announce that the contract has been signed for an ITAA conference to be held in Daegu, Korea, from 29-31 July 2021. The conference theme is “Peace and Harmony.”

During the week around the conference, there will also be IBOC exams (27-28 July), a preconference TA 101 (27-28 July), ITAA Board and general membership meetings (25-26 July and 29 July, respectively), a TA presidents’ meeting (29-31 July), a TA World Council of Standards meeting (1-2 August), a TEW (1-2 August), and a gala dinner (31 July). The official languages for the conference will be Korean and English, with translation facilities as possible. Pre- and postconference workshops may also be held.

When Elana Leigh, Diane Salters, and I met the warm and excited Korean conference team at the 2019 Raleigh Conference, they were there representing three Korean organizations that are collaborating to organize the conference: the Korean Transactional Analysis Association (KTAA), the Korean Transactional Analysis Counselling Association (KTACA), and the Korean Association for Transactional Analysis



KTAC members give a hand signal (thumb and index finger crossed), which symbolizes a half heart (love) and demonstrates their enthusiasm for and excitement about the 2021 Korea TA Conference.



Daegu EXCO Center, where the 2021 Korea TA Conference will take place.

(KATA). We had clear discussions and were glad to have met together, with all parties experiencing a sense of comfort and clarity.

On 12 October, the Koreans had a kick-off meeting of their organizing committee. About 40 people gathered, including representatives from

all three Korean associations as well as Daegu city officials. Discussions focused on each committee member's role, and at the end, the conference committee decided it would be known as the "KTAC" (Korea Transactional Analysis Community).

Mr. Ahn Soo Ryong sent me some photographs after this important event, and they gave me a sense of the huge involvement, professionalism, commitment, and energy that have already been generated there for the conference. Clearly, they are excited to have their first ITAA conference in their country and to meet transactional analysis professionals from across the globe!

I want to acknowledge the three presidents of the KTAA, KTACA, and

We Press PAUSE on the Supervision Project

We (the ITAA Board) have been reviewing all our initiatives and projects to make sure we are compliant with the European General Data Protection Regulation (GDPR) guidelines and California state laws. In this process, based on the advice received from our legal team, we have decided to discontinue the supervision project in its current form because it has legal limitations. We understand the value this project brought to our members (and nonmembers) by having a platform for cross-cultural learning, and we regret that we as a board had to make this choice. We will keep you informed as we have more information on the new package.

Deepak Dhananjaya, ITAA Vice President Development

KATA for bringing together their collective energies to create a climate of togetherness for this important milestone for the Korean TA community: KTAA President Ahn Soo Ryong, KTACA President Chun Woo Kyeung, and KATA President Kim Gab Sook.

We in the ITAA look forward to seeing how we can support the Korean conference team in every way possible as they work toward making the dream of a TA conference in Korea a reality. We hope you will all join us there in 2021!

Chitra Ravi, ITAA Vice President Operations, can be reached at chitra.seed@gmail.com.

Call for ITAA Board Nominations

The following positions are open for nominations now. Deadline for nominations: 17 January 2020 5 pm PST.

President-Elect
(2020-2021)

Vice President Development
(2020-2023)

Secretary
(2020-2023)

Australasia Regional Representative (nomination and election only by members of the region)
(2020-2023)

India/Asia Regional Representative (nomination and election only by members of the region)
(2020-2023)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination (if not the nominee), and the name of two people seconding the nomination (one may be the person making the nomination). To be eligible

for nomination, trustees may not have already served two consecutive terms of office in any position on the board. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available on the ITAA website at itaaworld.org and from nominations chair Julia Tolley at j.tolley1@sky.com. Nominees are encouraged to read and understand these and the full nomination/election documents before accepting nomination.

Send nominations to ITAA Nominations Chair Julia Tolley at j.tolley1@sky.com.

Those who accept nomination to one of the above positions must sign the "Rules for Candidates Seeking Election" (see [this link](#)), which they will receive from Julia Tolley and are also posted on the ITAA website. They must also email a written statement (maximum of 250 words) and digital photo to Julia as soon as possible and no later than the 17 January 2020 deadline.

Election Procedures: As per the ITAA bylaws, if there is no more than one candidate per position, there will be no ballot, and the results of the election will be announced in *The Script* newsletter. An unopposed candidate will take up his or her position following the annual general membership meeting (AGM). If there is more than one nominee for a position, a ballot will be sent to all voting members within 45 days after the close of nominations. The deadline for return of ballots is 45 days from the date of mailing.

If you have not already submitted a Consent to Use of Electronic Transmissions so that you are eligible to vote electronically in case of a ballot, we urge you to do so immediately by visiting [here](#).

Intention: Unconscious or Conscious, the Results Live On

by Elana Leigh

Unknowingly, our intentions are often driven by our need to maintain our script positions, which protect those aspects of ourselves that we are the most afraid of. Our challenge is to explore and investigate our intentions so that we can face those uncomfortable truths and thus be more authentic, less defensive, and sometimes less damaging.

In my ongoing learning in my role as president, I am coming to know and experience the gravitas of the role of INTENTION—that is, aim, ambition, aspiration, design, dream, end, goal, idea, ideal, intent, objective, plan, and purpose. Intention emanates from within us.

This is not an invitation into a binary position or a game of “I told you so” but rather a cautionary encouragement to highlight the importance of attempting to both understand our intentions and, at the same time, to humbly recognize that repetition is a human drive, one that makes us as vulnerable as those who came before us. We cannot simply change one structure for another.

The important and clarifying questions for many are: From which ego state in us do our intentions emerge and how can we know and trust these? If we engage in this archaeological exploration alone, however, we are left in our private and subjective dig with no third other offering reflections, wisdom, and options—a somewhat precarious position for any of us.

Perhaps it comes back to pause, pause, pause again and reflect and turn the mirror inward and call someone else in to offer the possibility for reflection on things to which we ourselves can be blind. We humans can only know what we think we know, but we must remember that there is so much we do not know. Our responsibility is to know what we do not know and find alternative options. True competence is knowing what we do not know, not knowing everything. The world of doubt and curiosity is surely safer than one in which we believe we know and are motivated by our own script and ego needs.

When intentions are hastily acted on and more reactive than proac-



Elana Leigh

tive, the consequences often have long-lasting effects on both personal and collective levels. Many have spent decades reversing script decisions passed on from parents, siblings, teachers, organizations, cultures, and countries. This is also true for us in the ITAA, where we continue working and living with Berne's script, even though for decades we have been attempting to undo it. And this does not in any way negate all the joys and brilliance that he brought to us.

This is not an invitation into a binary position or a game of “I told you so” but rather a cautionary encouragement to highlight the importance of attempting to both understand our intentions and, at the same time, to humbly recognize that repetition is a human drive, one that makes us as vulnerable as those who came before us. We cannot simply change one structure for another.

Members of our community are asking many questions that are leading to interesting conversations: How can we work toward a more integrated international community? How can we understand our own historical and current splitting processes? What of our past no longer fits the present, and how can we dismantle some of these chains while still remaining respectful to our history and the zeitgeist of that time? How have past decisions affected our present?

The ITAA Board of Trustees is addressing many of these questions in a slow, mindful, collaborative way, investigating our own and each other’s intentions and drives and attempting to understand where these may come from. Taking time to explore ideas, intentions, and goals feels safer than being reactive, excited, and quick to act. A personal example for me is the longing I have for the ITAA and EATA to reconnect in a meaningful way. Exploring this wish, I come to know that much of this desire for me is based on a sentimental longing as well as on a feeling of some responsibility because I was on the board at the time when the affiliation between the ITAA and EATA ended in 1995. In processing this, I am able to know more fully that these reasons and feelings do not offer a useful Adult platform from which to begin such important conversations.

Our responsibility is to know what we do not know and find alternative options. True competence is knowing what we do not know, not knowing everything. The world of doubt and curiosity is surely safer than one in which we believe we know and are motivated by our own script and ego needs.

In my role as ITAA President now, I dance between two positions: (1) that strong intentions run the risk of polluting the unfolding nature of an organic process and (2) that we need intentions and visions to drive and steer us in our actions. Perhaps the dialectic of these two positions is actually more important than either one alone?

It is these questions and reflections that give meaning to me in this role, and it is my intention to keep sharing these with you, the membership, so that you can travel this road with me and the board.

I wish you all a joyous and meaningful holiday season and New Year, and as a transactional analysis community, let us continue to contribute in meaningful ways to both our planet and our people. Let us walk lightly with Mother Nature being mindful and curious about all that we do. What we do has an impact, and, in the end, homonomy wins over the blind illusions of autonomy: I am you in another form and you are me in another form. 🍷

ITAA President Elana Leigh can be reached at elanaleigh23@gmail.com.

Award Nominations Sought

*Hedges Capers Humanitarian Award
Muriel James Living Principles Award
ITAA Service Award
Goulding Social Justice Award*

Deadline: 1 January 2020

Send nominations for the Capers, James, Goulding, and Service Awards to ITAA Secretary Sumithra Sharatkumar at sumithrask@gmail.com

ITAA Research Award

Deadline: 1 January 2020

Send nominations for the ITAA Research Award to committee chair Susan George at susangeorge4@yahoo.com

See the ITAA website at www.itaaworld.org/itaa-awards or contact the ITAA at info@itaaworld.org for details on making nominations for these awards.

A Disorienting Dilemma

by The ITAA Ethics Committee

Recently the ITAA dealt with a confidential matter that highlighted the importance of the difference between professional conduct and ethical conduct. At the time, the ITAA Ethics Committee (EC) seemed to be the most appropriate entity to deal with the matter. However, since its conclusion, we, and the organization, have had the opportunity to reflect on the role of the EC and the identity of the ITAA as an association.

What Is the ITAA?

It seems to us that the ITAA is limping on two thoughts (Dutch saying): Is the ITAA a professional association or a membership organization? In the heading of the association website, it says the ITAA is “a worldwide professional network for the development of transactional analysis theory and practice.” This looks like the founders of the ITAA tried to bypass a dilemma here, because in the first paragraph it says that “the International Transactional Analysis Association is a non-profit, member-driven educational organization founded by Eric Berne, MD. Our purpose is to help advance the theory, methods and principles of transactional analysis.” These words seem to define the ITAA’s

identity more in terms of a membership organization.

The difference between a professional association and a membership organization is often discounted. The difficulty is that a professional association is also a membership organization, but not every membership organization is a professional association. Why is it important to take good notice of this? We begin to address this question by giving our thinking on the definition of each:

- A professional association seeks to further a particular profession, the interests of individuals engaged in that profession, and the public interest. Members are people in a learned occupation who are entrusted with maintaining control or oversight of the legitimate practice of the occupation. A professional association is also a body acting to safeguard the public interest, that is, the interest of clients who use the services of the members. Most professional associations also represent the interests of the professional practitioners and so act to maintain their own privileged and powerful position as a controlling body.
- A membership organization allows people who support the

“Considering the intended and perceived identity of the ITAA as a professional and membership organization, we are left wondering how its ethical code is subscribed to by its diverse array of members because the code applies to ‘all members.’ With its origins in the UN Declaration of Human Rights, it seems that the philosophies encoded in the ITAA Ethical Code would generally apply quite well regardless of the association’s identity.”

purpose of the organization to join and often requires them to pay a membership fee or subscription. Membership organizations typically have a particular purpose, which involves connecting people together around a common interest or purpose. This might simply be to encourage or facilitate interaction and collaboration, but it also often involves promoting and enhancing the purpose itself.

The problematic side of the difference between these two types of organization becomes clearer when we look at the possible reasons for joining the ITAA. Our hypothesis is *continued on page 8*

Special TAJ on Transgenerational Trauma

We are excited about the October 2019 *Transactional Analysis Journal*, which is a special theme issue on “Transgenerational Trauma” edited by Jo Stuthridge and Helen Rowland.

In their editorial, Jo and Helen write, “We both share an interest in understanding links between the individual psyche and the ‘influences of the grandparents,’ including broader social contexts. This topical theme has attracted wide interest from within and beyond the TA community. We are especially privileged to include an interview with Maurice Apprey, a professor of psychiatry, psychoanalyst, and leading scholar in this field, and an article by Teresa von Sommaruga Howard, a Foulkesian group analyst who has worked for many years in Germany with the consequences of the Shoah on later generations.

The articles in this issue include:

“Sociopolitical Trauma: Forgetting, Remembering, and Group Analysis” by Teresa von Sommaruga Howard

“‘Father, Where Art Thou?’ The Significance of Transgenerational Trauma in a Psychotherapy With Luke” by Helena Hargaden

“All My Parents: Professional Transgenerational Trauma in the TA Community” by Nicoleta Gheorghe, Marina Brunke, Diana Deaconu, Alexandra Gheorghe, and Lucia Ionas

“Untangling the Family Tree: Using the Transgenerational Script Questionnaire in the Psychotherapy of

Transgenerational Trauma” by Gloria Noriega Gayol


“‘Theodora’ Way Station: How the Psychological Concept of Life Script Mirrors Neurocognitive Memory of the Future” by Dmitri I. Shustov and Olga D. Tuchina

“In Search of Transgenerational Footprints: The Transgenerational Script Questionnaire” by Antonella Fornaro

“Healing the Fallout From Transgenerational Trauma: Supporting

Clients in Making Peace With Their History” by Enid Welford

“‘Scripting’ Inhabitations of Unwelcome Guests, Hosts, and Ghosts: Unpacking Elements That Constitute Transgenerational Haunting,” an interview with Maurice Apprey by William F. Cornell

This special issue was published in mid September and is available on the Taylor & Francis/Routledge website. We hope you enjoy it and would love to hear your comments. 


Disorienting Dilemma

from page 7

that among the ITAA membership, there are those who are “just” interested in TA as a modality. They do not use TA on a daily basis. They might not even have an occupation that allows for that. They might read *The Script* and the *Transactional Analysis Journal*. They might visit TA conferences simply to be educated or inspired.

We think there is another category of reasons for joining the ITAA: accreditation, subscription to codes of ethics and conduct, and statutory reasons. We are mindful that the purpose of an ethical code is to provide a minimum level of protection, and in the case of the ITAA, this level of protection extends to TA practitioners’ clients. The ITAA ethical code reads: “We recognize that through our Code of Ethical Conduct, the ITAA establishes a social contract that invites the

public to trust that all members of the ITAA will conduct themselves in accordance with the above ethical principles.” The code should therefore be written in language that is comprehensible to any customer of any TA professional.

Considering the intended and perceived identity of the ITAA as a professional and membership organization, we are left wondering how its ethical code is subscribed to by its diverse array of members because the code applies to “all members.” With its origins in the UN Declaration of Human Rights, it seems that the philosophies encoded in the ITAA Ethical Code would generally apply quite well regardless of the association’s identity. 

The ethics committee can be reached via its cochairs: Anne de Graaf at anne@ta-academie.nl and Alex van Oostveen at alex@wordofmouthcoach.co.za.

World Transactional Analysis Conference 2020

Expanding the TA Map – Sharing Learning Across Our Fields

16-18 July 2020 - Metropole Hotel, Birmingham, UK

- ❖ **£355 for a full 3 days including lunches** – 25% deposit – with TAEnt discounts on a country basis – based on purchasing power relative to UK
- ❖ Birmingham – easy-to-access venue – near airport with 50 airlines coming in; multiple tourist attractions; the setting for *Peaky Blinders*; the area that inspired Tolkien to write *The Lord of the Rings*
- ❖ Hilton Metropole hotel – big enough for the TA community to be together for refreshments, lunches and the Gala dinner – and bed-room rates only £120/night incl VAT; travel agency to help with your travel and alternative lower cost accommodation
- ❖ 4 social evenings – 15, 16, 17, 18 July
- ❖ Caucuses/groups for Women, Men, LGBTQ+ on 17 & 18 July
- ❖ All events at the same venue – conference, TA 101, postconference workshops, Exams, TEW, EATA Council Meeting, ITAA BOT Meeting
- ❖ See the website for more details and to book, offer to present, join Scientific Committee, or sponsor

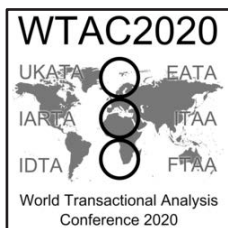
Progress to date

500 out of 1000 places already filled

Over 50 presenter proposals being considered

4 TSTAs have agreed to lead Scientific Subcommittees for the 4 fields

www.taworldconf2020.com | contact@taworldconf2020.com



- ❖ TA 101 on 14-15 July
- ❖ Exams on 14-15 July
- ❖ 4 Postconference Workshops on 19 July
- ❖ Caucuses/groups for Women, Men, LGBTQ+ on 17 & 18 July
- ❖ TEW on 20-22 July

Appreciation to Long-Time Members

Below are the names of those individuals who are long-time ITAA members, some of them for more than 40 years. I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. The ITAA is a direct membership organization, and we can only move forward on the basis of the continued participation and active involvement of our members. It is particularly important for us to acknowledge and honor the people who stay with us. As long-time supporters, these people have enabled our organization to continue its mission. I look forward to sharing the ITAA's development with them for many years to come.

- Elana Leigh, ITAA President

40 YEARS OR MORE

Inger Acking	7/1/1977	Valerie Lankford	4/1/1971	Ian Gilmore	10/1/1980
James Allen	1/1/1968	Stephen Lankton	10/1/1973	Vince Gilpin	6/4/1986
Patricia Allen	4/1/1974	Pamela Levin	1/1/1968	Jan Grant	5/1/1982
Ellyn Bader	8/1/1977	Tijana Mandic	7/1/1979	Linda Gregory	12/1/1983
Maria Serena Barreca	5/1/1979	Ruth McClendon	5/1/1973	Birgitta Heiller	8/1/1984
Brenda Bary	10/1/1974	John McNeel	7/1/1965	Koichi Ishizaki	5/1/1985
Gale Burford	3/1/1976	Kenneth Mellor	10/1/1970	Sharon Kalinko	7/1/1984
Leonard Campos	1/1/1968	Michele Novellino	10/1/1976	Judith Kime	5/1/1989
Rena Conley	4/1/1975	Thomas Ohlsson	7/1/1975	Adrienne Lee	1/1/1982
William Cornell	1/1/1972	Lewis Quinby	1/1/1970	Elana Leigh	1/1/1987
Stephen Cosgrove	4/1/1975	Sally Robinson	1/1/1977	Jessica Leong	1/1/1985
Isabelle Crespelle	7/1/1977	Suzanne Robinson	1/1/1976	Susanna Ligabue	6/1/1980
Judy Culp	4/1/1973	William Rosenthal	1/1/1975	Ray Little	3/1/1983
Charlotte Daellenbach	1/1/1979	Arnold Schaper	4/1/1974	Antonella Liverano	6/1/1987
Janice Dowson	11/1/1977	Sharon Shallow	11/1/1977	Dianne Maki-Sethi	5/1/1989
John Dusay	4/1/1967	Sachiko Shirai	11/1/1975	Marco Mazzetti	7/1/1988
Fanita English	1/1/1968	Carol Solomon	1/1/1971	Cinzia Messana	6/1/1987
Richard Erskine	9/1/1969	Nadyezhda Ivanovna Spassenko	4/1/1975	Dottie Miller	1/1/1985
Joanna Fikkert-Mitchell	4/1/1974	Rebecca Trautmann	4/1/1972	Carolyn Murray	12/1/1980
Lucy Freedman	1/16/1972	Stanley Tsigounis	2/1/1979	David Neustein	8/1/1983
Margery Friedlander	10/1/1974	Abe Wagner	10/1/1972	Trudi Newton	7/1/1988
Felipe Garcia	1/1/1972	Jonathan Weiss	1/1/1968	Kazuko Noma	7/1/1988
Laurie Hawkes	10/1/1977	Laurie Weiss	1/1/1972	Gloria Noriega Gayol	12/1/1980
Julie Hay	6/1/1977			Franz Nuschei	1/1/1987
Gordon Hewitt	11/1/1975			Hartmut Oberdieck	1/1/1985
William Holloway	8/1/1971			Janet Lee O'Connor	6/1/1987
Norman James	11/1/1969			P. K. Saru	4/1/1989
Vann Joines	7/1/1972			Donna Marie Perry	7/1/1985
Stephen Karpman	1/1/1967			Ray Quiett	9/1/1980
Lucie King	11/1/1973			Valerie Redman	1/1/1985
Anne Kohlhaas-Reith	11/1/1975			Anna Rotondo	7/24/1980
George Kohlieser	7/1/1971			Diane Salters	10/1/1980
Rosa Krausz	12/1/1975			Leon Servais	1/1/1985
				Ravi Sethi	5/1/1989

30-39 YEARS

Lasse Ahnby	4/1/1981
Joanna Beazley Richards	6/1/1987
Centro Berne	1/1/1987
Lluís Casado Esquius	5/1/1985
Sashi Chandran	11/1/1983
Alberto Jorge Close	8/1/1981
Jesús Luis Cuadra Pérez	7/1/1989
Carla Maria de Nitto	3/1/1980
Antonio Ferrara	8/1/1984

Sue Shealy 2/1/1983
 Chie Shigeta 6/1/1985
 Jasvinder Singh 11/1/1986
 Vittorio Soana 6/30/1989
 Anita (Sr. Marie Bernadette) Steinmetz 1/1/1982
 Ian Stewart 9/1/1980
 Yoshiko Suzuki 4/1/1989
 Oddmund Teigen 9/1/1981
 Susannah Temple 7/1/1984
 Valentina Terlato 11/1/1981
 Maria Teresa Tosi 3/1/1980
 Harry Tyrangiel 4/1/1980
 Kerstin Cecilia
 Waldekranz 1/1/1984
 Tony White 10/1/1979
 Reiko True 7/1/1989

20-29 YEARS

Tomoko Abe 6/1/1993
 James Agar 5/1/1990
 Fusun Akkoyun 10/1/1989
 Elyane Alleysson 11/20/1995
 Alison Ayres 12/1/1991
 Margaret Bowater 7/1/1994
 Suzanne Boyd 1/1/1990
 France Brecard 2/1/1998
 Suriyaprakash C 1/1/1996
 Pinuccia Casalegno 1/1/1996
 Karen Cesarano 5/1/1998
 Keith Chinnock 5/1/1996
 Elizabeth Cleary 8/1/1994
 Jeanette Coleman 1/1/1996
 Jane Costa 6/1/1994
 Natasa Cvejic Starcevic 8/1/1994
 Jim Davis 8/1/1989
 Anne de Graaf 10/1/1990
 Milly De Micheli 8/1/1993
 Mica Douglas 12/1/1997
 Beverley Ellis 9/1/1994
 Antonella Fornaro 3/1/1998
 Akhil Kumar Garg 2/1/1999
 Susan George 7/1/1995
 Joaquin Granados-Rossi 1/1/1990
 Michael Harsh 9/1/1997
 John Heath 11/1/1990
 Lis Heath 4/1/1991
 Ann Heathcote 12/1/1991
 Theo van der Heijden 5/1/1997

Torsten Hemlin 8/1/1989
 Valerie Heppel 7/1/1992
 Polly Hewson 5/1/1995
 Linda Hoeben 5/1/1996
 Rhae Hooper 3/1/1991
 Mohanraj I A 7/1/1995
 Yoen Ishiyama 6/1/1993
 Suzanne Johnson 6/1/1992
 Lorna Johnston 4/1/1996
 Dragana Jovnovic Boka 3/1/1998
 Izumi Kadomoto 2/1/1994
 Ryuta Kanemaru 4/1/1998
 Noriko Kawaguchi 2/1/1996
 Michiko Kawanami 5/1/1999
 Yoshinobu Kitamura 8/1/1997
 Sabine Klingenberg 11/1/1993
 Naoko Konakayama 3/1/1992
 Geraldine Lakeland 6/1/1990
 Doerte Landmann 5/1/1997
 Agnes Le Guernic 11/16/1990
 Joost Levy 7/1/1993
 Sean Manning 12/1/1991
 José Manuel
 Martínez Rodríguez 1/1/1996
 Naoki Matsui 6/1/1994
 Amaia Mauriz Etxabe 7/1/1999
 Marie McCrea 3/1/1990
 Kyoko Mitsunobu 6/1/1995
 Kaoru Mitsuyama 8/1/1997
 Satoshi Miyagi 2/1/1997
 Sandra Mojsiewicz 11/1/1997
 John Monk-Steel 1/1/1996
 Claudia Montanari 6/1/1993
 Alastair Moodie 8/10/1989
 Joan Moore 5/1/1990
 Ulrike Mueller 1/1/1996
 Jayalakshmi Mukundadas 8/1/1998
 Takayuki Muroki 1/1/1994
 Maria Nabradý 5/1/1997
 Rosemary Napper 12/1/1991
 Toshiki Nishizawa 6/1/1992
 Giacomo Nocera 1/1/1990
 Steff Oates 1/1/1992
 Kuniharu Ogawa 6/1/1994
 Frances Parkin 10/1/1995
 Gianpiero Petriglieri 5/1/1998
 K. Raguraman 3/1/1997
 Shuichi Sata 3/1/1994

Bernd Schmid 1/1/1996
 Carole Shadbolt 2/1/1998
 Ryoko Shimada 1/1/1994
 Nobuyuki Shinozaki 11/1/1989
 Franz Strauss 8/1/1989
 Jo Stuthridge 2/1/1997
 Wataru Suematsu 10/1/1994
 Anna Emanuela Tangolo 7/1/1991
 Anne Tucker 12/1/1995
 Keith Tudor 3/1/1998
 Servaas van Beekum 12/1/1991
 Sari van Poelje 7/1/1991
 Patrizia Vinella 7/1/1991
 Irmgard Voshaar 1/1/1994
 Marion Wade 12/1/1996
 Kerri Warner 7/1/1993
 Enid Welford 1/1/1996
 Chen Ya-Ying 10/1/1997
 Susanne Young 3/1/1996

10-19 YEARS

Shirin Afraz 1/1/2008
 Galina Radeva Angelova 11/1/2002
 Masumi Aonuma 3/1/2006
 Arantza Arrillaga Arregui 3/1/2004
 Chiho Asai 10/1/2001
 Helen Asbury 9/1/2006
 Tian Bao 1/1/2009
 Anna Barrett 2/1/2004
 Giles Barrow 10/1/2003
 Andreas Becker 1/1/2007
 Kohinure Begum 1/1/2005
 Maksuda Begum 1/1/2005
 Vicky Blake 9/1/2008
 Sue Brady 6/1/2003
 Colin Brett 1/1/2002
 Dianne Brooker 12/1/2007
 Aleksandra Bubera 3/1/2001
 Tom Burton 8/1/2003
 Cristina Caizzi 3/1/2007
 Annie Cariapa 8/1/2001
 Cassandra Cauble 11/1/2004
 Daniel Cauble 11/1/2004
 Blanka Cepicka 2/1/2005
 Anna Chandy 2/1/2004
 Helen Charles-Edwards 5/6/2009
 Yuan-Lin Chiang 6/1/2001
 Barbara Clarkson 1/1/2004

Ioana Mihaela Cupsa	1/1/2009	Helen King	11/1/2006	Ritva Piironen	6/1/2003
Rhea Davis	7/1/2005	Allison Knell	11/1/2006	Chris Pollock	4/1/2007
Michele D'Errico	2/1/2003	Raewyn Joy Knowles	3/1/2004	Seema Vijay Pradhan	6/1/2005
Anette Dielmann	8/1/2003	Lieuwe Koopmans	4/1/2005	Karen Pratt	7/1/2004
Lorna Donaldson	11/1/2001	Mandy Lacy	5/1/2001	Mirjana Radovanovic	11/1/2000
Andrea Dondi	7/1/2006	N. Michel Landaiche, III	12/1/2006	Rangaraj Rajendra Mohan	8/1/2006
Jane Drouot	5/1/2002	Kathy Laverty	3/1/2003	Alva Ramirez Villatoro	5/1/2006
Susan Eccles	5/1/2002	Inna Learn	2/1/2009	Ragini Rao	4/1/2003
Elena Soboleva	11/1/2007	Young Tae Lee	11/1/2003	Chitra Ravi	1/1/2004
Tess Elliott	3/1/2006	Sasa Ljaskevic	7/1/2009	Ralph Rawsthorne	8/1/2007
Liselotte Fassbind-Kech	7/1/2005	Rowena Lucas	3/1/2009	Janet Redmond	6/1/2003
Carol Faulkner	12/1/1999	Michelle Mackin	11/1/2007	Stuart Redpath	7/1/2005
Maureen Felton	4/1/2003	Paolo Maggio	5/1/2005	Sander Reinalda	9/1/2004
Melissa Ferrari	8/1/2002	Moqsud Maleque	1/1/2005	Esther Ritter	2/1/2009
Ede Lanir Ferreira	5/1/2006	Sailaja Manacha	4/1/2003	Deborah Robinson	11/1/2004
Peter Flowerdew	12/1/2002	Ivana Mandaric	2/1/2009	Annie Rogers	9/1/1999
Sandie Forsyth	10/1/1999	Tanja Marovic	7/1/2009	Eric Rolland	2/1/2009
Prathitha Gangadharan	10/1/2005	Hayley Marshall	10/1/2007	Kareen Ryden	8/1/2005
Anandan Geethan	2/1/2007	Jules Marshall	10/1/2003	Rod Sandle	9/1/1999
Bernard Gentelet	8/1/2009	Gemma Mason	7/1/2005	Matti Sannen-Weeland	1/1/2009
Kathleen Gerontakos	9/1/2006	Funda Utku Masraf	9/1/2008	John Savage	6/1/2001
David Gibson	7/1/2007	Ian McDougall	8/1/2002	Mariko Seki	5/1/2004
Aruna Gopakumar	4/1/2003	Charlotte McLachlan	1/1/2005	Yuka Seo	3/1/2002
Nathalie Goursolas Bogren	12/1/2005	Susan McMenamin	4/1/2001	Sumithra Sharatkumar	9/1/2007
Vladimir Goussakovski	3/1/2004	Cathy McQuaid	8/1/2003	Salma Siddique	12/1/2008
Suna Guven	9/1/2004	Karen Minikin	7/1/2002	Celia Simpson	7/1/2004
Marina Hadzi-Pesic	3/1/2004	Kenichi Miyama	4/1/2008	Tatiana Sizikova	2/1/2003
Sheila Halliday	1/1/2006	Jo Moores	4/1/2008	Hilary Spenceley	7/1/2007
Debby Heath	1/1/2007	Renato Morandi	8/1/2009	Maja Stoparic	1/1/2006
Hiroko Hikita	1/1/2001	Michael Morgan	11/1/2002	Thamilselvi Subramaniam	4/1/2003
Masaru Hikita	11/1/2005	Yoko Mori	4/1/2001	Graeme Summers	1/1/2006
Sally Holligan	1/1/2005	Cholena Mountain	8/1/2006	Clifton Supple	12/1/2003
Karen Horrocks	7/1/2007	Antonia Muir	3/1/2006	Yasuhiro Suto	3/1/2002
Kathie Hostick	9/1/2004	Teijun Naoi	1/1/2006	Sudha Thimmaiah	2/1/2004
Keiko Ikeda	7/1/2004	Briony Nicholls	3/1/2004	Henk Tigchelaar	7/1/2005
Cristina Innocenti	4/1/2006	Edward Novak	6/1/2000	Marian Timmermans	12/1/2006
Richard Ireland	11/1/2004	Kabeer NV	2/1/2004	Lynda Tongue	4/1/2004
Shaheen Islam	1/1/2005	Soo Hee Oh	8/1/2005	Naoko Toyoda	1/1/2006
Kent Johnson	6/1/2002	Fumie Ohmori	5/1/2002	Marion Umney	6/1/2005
Kathy Johnston	7/1/2005	Mi Hyun Park	7/1/2009	Jacqueline van Gent	12/1/2004
Marina Rajan Joseph	3/1/2005	Mary Parkhouse	4/1/2005	Andy Williams	11/1/2003
Anuradha Kannan	4/1/2007	Paula Partington	6/1/2006	Jack Wood	5/1/2004
Yoshiko Kawai	1/1/2005	Jose Silveira Passos	4/1/2003	Marilyn Wright	2/1/2005
Elvin Aydin Keles	3/1/2006	Maja Pavlov	3/1/2002	Alastair Wyllie	7/1/2005
Emily Keller	7/1/2007	Marij Peeters	4/1/2008	Lili Xu	10/1/2008
Mehtab Khanam	1/1/2005	Sigvard Persson	3/1/2004	Dijana Živanovic	7/1/2009
Ikuko Kin	9/1/1999	Katarina Pfaf Krstic	4/1/2002	Gregor Žvelc	1/1/2000
Danijela Kindernaj	7/1/2009	Alessandra Pierini	7/1/2005		